



The challenge of developing and maintaining Competent Mechanics



Christian Delmas
H/O Worldwide Maintenance Training

AIRBUS

Operators & MROs' Needs



Training for Basic Competencies

Initial / Basic Training



Competence
&
Confidence



*Follow the
Procedure !*

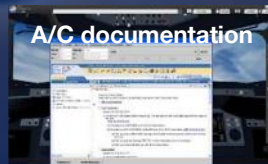
ACT* for Academy



Modern Aircraft Technology



Attractive Teaching Techniques



Basic Training Material



School Set Up / Assistance



(*) Airbus Competence Training

AIRBUS

Training for Enhanced Competencies

A/C Type Related
Training

Competence
&
Confidence



ACT* Suite Concept

- Learning by Doing
- Bring the Aircraft into the Classroom



Structure



(*) Airbus Competence Training

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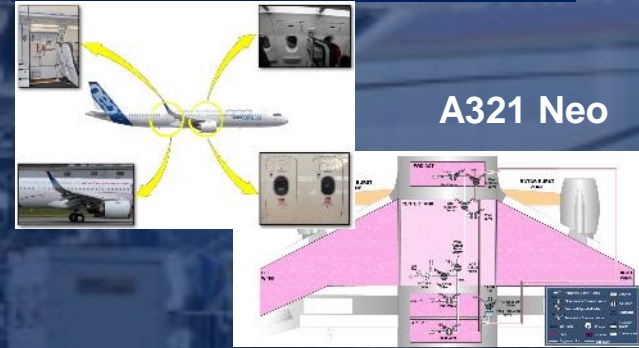
Continuation Training

Continuation Training

Refresher Training



Updating Training



A321 Neo

EWIS/HF/FTS

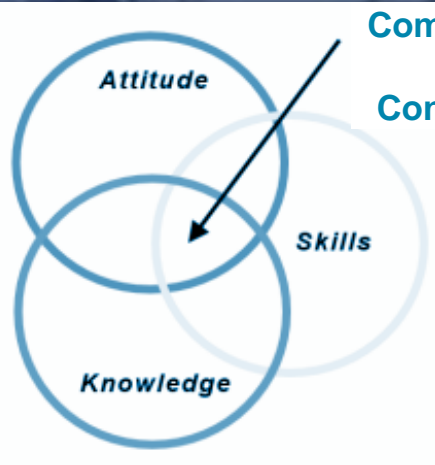


In Service Experience



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Competence
&
Confidence



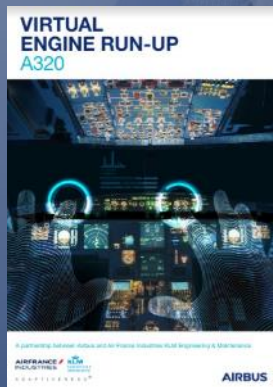
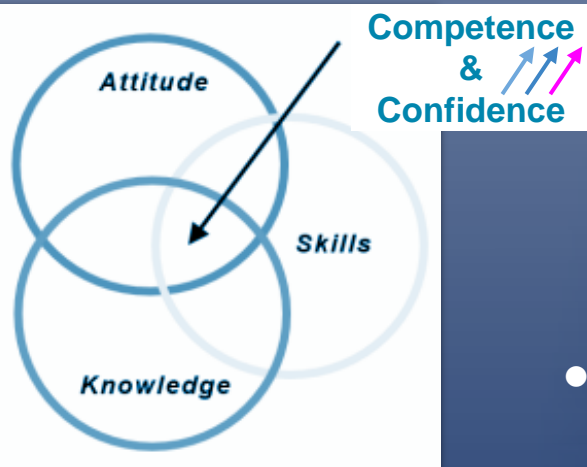
Secure and develop Competencies in the long term



- Aircraft Design evolution



- New Technologies - Opportunities to improve and adapt



ERU VR



Distance Learning



Big Data

- International Standards and Regulations (e.g CBTA)



AIRBUS

Competence & Confidence - Cradle to Grave

Initial / Basic Training

A/C Type & Related
Training

Continuation Training



A few years



A few weeks



A full career



Training

Experience

Competent Mechanics

Competence

Confidence

Performance

Efficient Training

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Conclusion

Initial / Basic Training

A/C Type & Related
Training

Continuation Training

Efficient Training
Solutions
End to End

Our
Performance

Our Reputation

Your Mechanics

Your
Performance

Your Reputation



Your Challenge is Our Challenge

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