



# SIGMA AEROSPACE

Strategies to Solve the Skilled Labour Shortage



# Global Aircraft Engineer Demand





# The Engineer Shortage

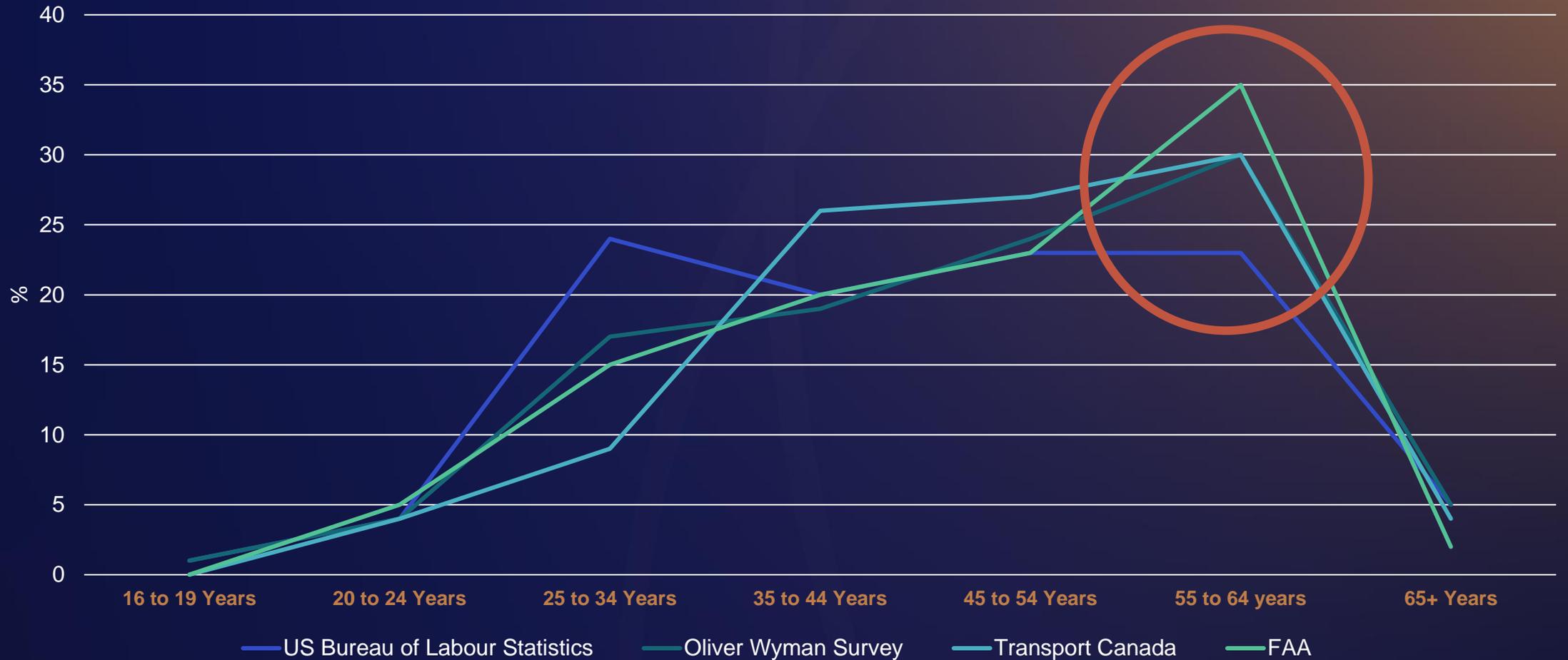


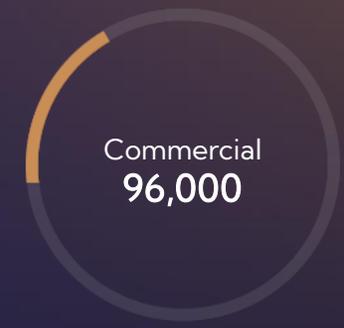
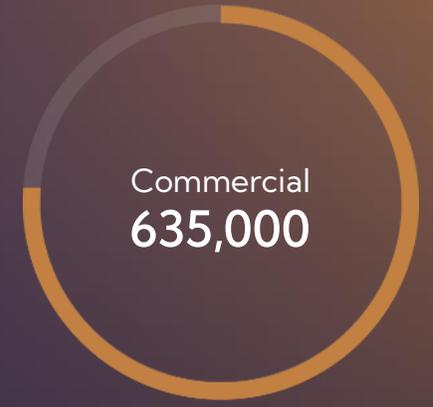
Exhibit 1: North American Aviation Maintenance Technician Age Profiles By Data Source



# Global Pilot Demand



World Pilot Demand: 790,000  
Vs World Engineer Demand: 754,000





# Pilot Training Organisations

The screenshot shows a Google search interface with the query 'pilot training australia'. The search results are filtered for 'Brisbane QLD'. The top results include 'Aviation Australia' and 'Qantas Group Pilot Academy'. Below the results is a 'People also ask' section with four questions, and a 'Businesses' section with a map showing locations like 'Aircraft Training Australia Redcliffe' and 'Aviation Australia'.



# 70+

Pilot Training Organisations  
Across Australia



# Engineer Training Organisations

The screenshot shows a Google search interface. The search bar contains the text "aircraft engineer training australia". Below the search bar, there are filters for "Images", "Online", "Free", "Cost", "Videos", "News", "Shopping", "Books", and "Maps". The search results show "About 11,300,000 results (0.28 seconds)". The first result is for "Sigma Aerospace College" with the URL "https://sigma.edu.au". The title is "Sigma Aerospace College: Aircraft Engineer Licencing ...". The description says "Exclusion Lifting, Type Training & RPL Services for Aircraft Engineers. ... Sigma Aerospace College has Trained Engineers working for Australia's Largest ...". Below this, there is a section "People also ask" with four questions: "How do I become an aircraft engineer in Australia?", "Are aircraft engineers in demand in Australia?", "How do I become an aircraft engineer?", and "How much do entry level aircraft maintenance engineers make in Australia?". The second result is for "Aviation Australia" with the URL "https://aviationaustralia.aero". The title is "Aircraft Maintenance Engineering Courses". The description says "Aviation Australia offers a range of aircraft maintenance engineering courses, including career starter and career enhancer courses, to suit all skill ...". The third result is for "Civil Aviation Safety Authority" with the URL "https://www.casa.gov.au". The title is "Become a licensed aircraft engineer". The description says "11 Nov 2022 — Learn about how to qualify as a licensed aircraft engineer and learn ... and study under the Australian Vocational Education and Training ...". The fourth result is for "TAFE NSW".

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Engineer Training Organisations  
Across Australia





# World Class Training

Deploying a new paradigm of training interactivity.





# Career Development





# The Sigma Aerospace Approach

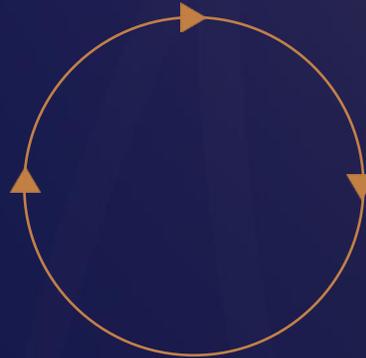
Solving the skilled labour shortage by educating, upskilling and connecting people with careers in Aviation.

## Education & Training

Australia's Largest Suite of CASA Part 147 Type Training & career training

## Workforce Solutions

Sourcing & placing the best people in aviation; casual, short & long term



## Maintenance, Repair & Overhaul

CASA and DASA Part145 approvals, EASA Part 145 certification.





# Career Development



I started my career with Sigma Aerospace as a contractor. They treat you like a family, and provide any help required; they are always ready to give a hand.

They started Part147 and I did B737-NG and DASH8-Classic type course with them. I had an Awesome instructor and wonderful team to work with. I feel the way they have come from Manpower to training school it's amazing progress.

As a LAE or TECH it's a career progression within the same company, No need to look around. Get all your qualifications sorted, plus get your experience and do type courses.

Grow in your career at one place with best of the people running the show"

**Vivek Chodha**  
Aircraft Engineer



TESTIMONIAL



SIGMA

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DAVID VAN DER MERWE

Aircraft Engineer, Q300





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