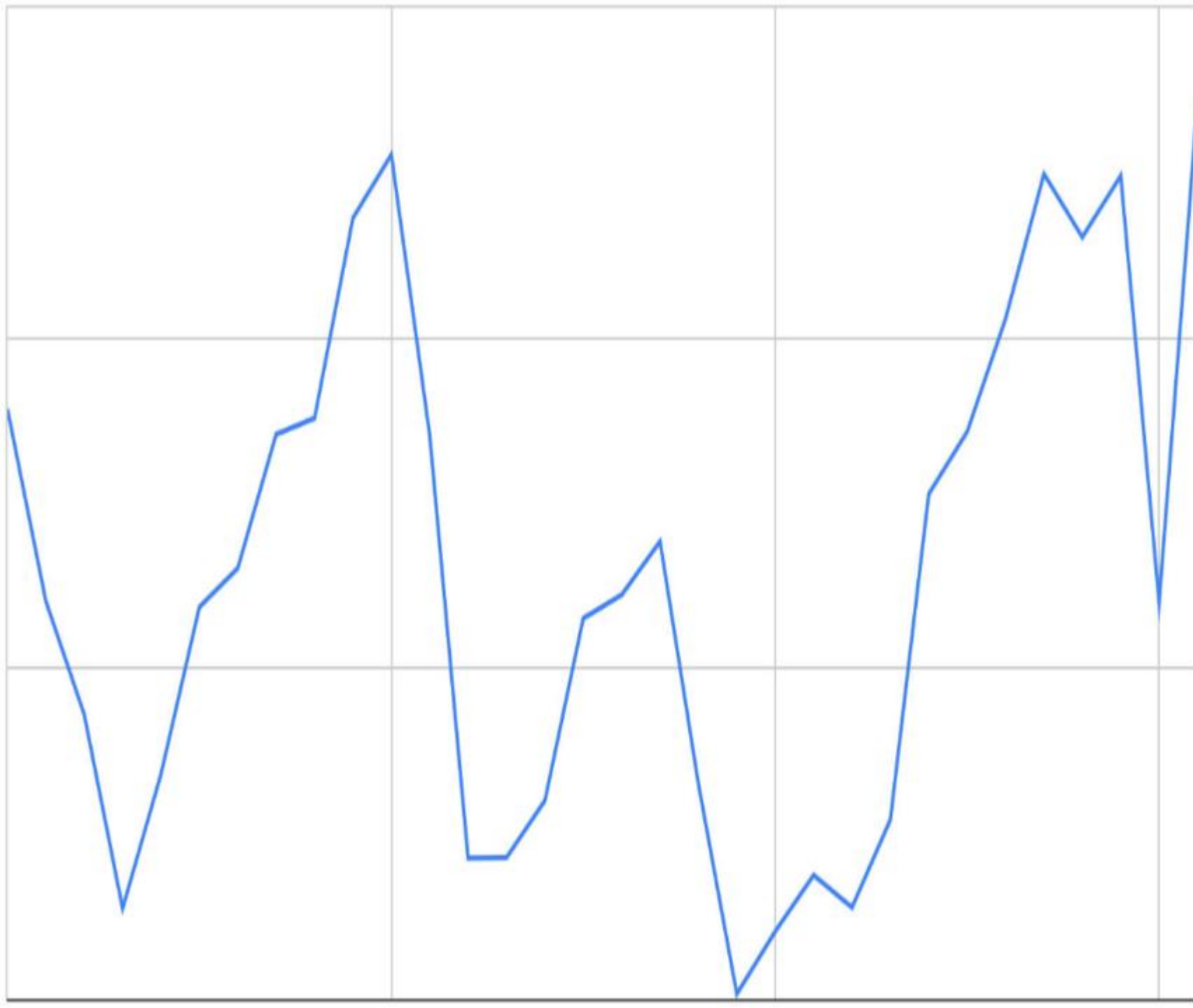




CA Evey
Cormican



**TYPICAL
AVIATION
CAREER**



MY AVIATION CAREER



MY
AVIATION
CAREER
+
LIFE!



The US Congress established the Women in Aviation Advisory Board to identify opportunities for encouraging and supporting female students pursuing a career in aviation.



The board's findings are consistent with similar studies conducted throughout the world.

Female workers are 50% of all workers yet make up less than 10% in the aviation field.



0-10 years

Problems

- No Access to Aviation
- Lack of Industry Role Models in Toys & Media
- Gender Stereotypes

Solutions

- Fund Outreach Programs
- Provide information about aviation careers
- Visibility of Females in Aviation

11-18 years



Problems

- Confidence Gap
- Lack of Awareness by Parents/Teachers
- Lack of Mentoring

Solutions

- Establish Aviation Clubs
- Host Student Field Trips
- Encourage and Support Mentoring & Outreach Programs



Initial Training

Problems

- Lack of Scholarships & Financial Aid
- Lack of Organizational Support
- Lack of Female Role Models

Solutions

- Establish Aviation Mentoring for Females
- Expand Curriculum & Showcase Women
- Provide Access to Aviation Educational Funding

Career



Problems

- Lack of Leadership Opportunities
- Lack of Leadership Commitment to Gender Balance
- Lack of Flexible Policies
- Retention

Solutions

- Develop Female Focused Pathways
- Highlight Gender Balance
- Create Family Friendly Policies
- Provide Flexible Scheduling

Management/Executive



Problems

- Lack of Tailored Professional Development
- Few Promotion or Leadership Opportunities
- Even fewer development options

Solutions

- Sponsorship & Mentoring Programs
- Create Female Resource Groups
- Develop Professional Development Programs for Women

VR Is Not New, Then..... and Now



Girls In Aviation Day & Aviation Symposiums



Commercial Airline Industry in Need of Better Training Alternatives



Thank You!

- I look forward to hearing how the reminders you set today impacted a life.

