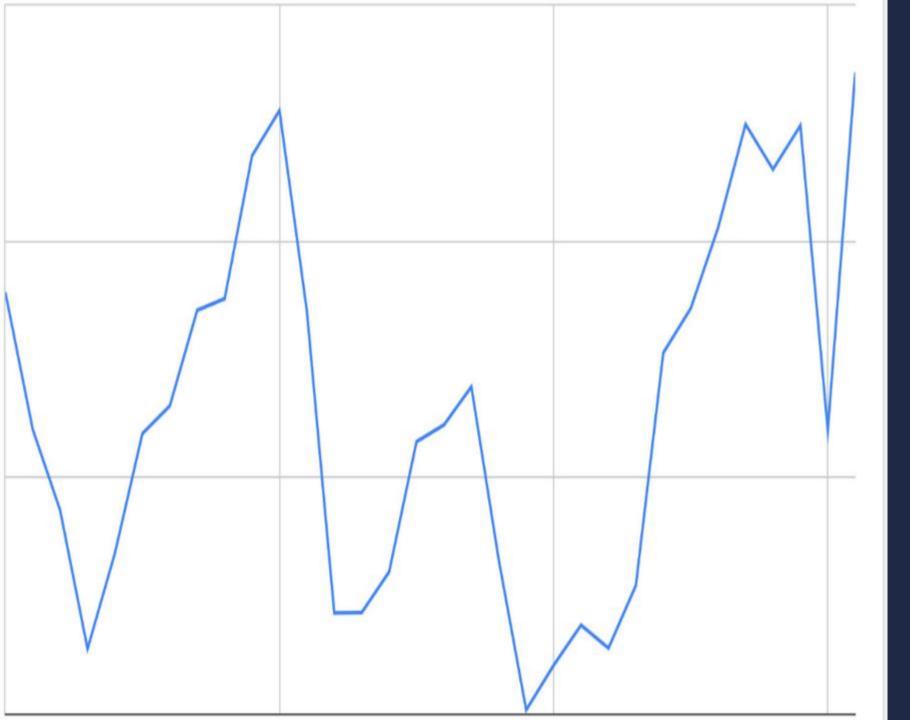


# CA Evey Cormican



# TYPICAL AVIATION CAREER



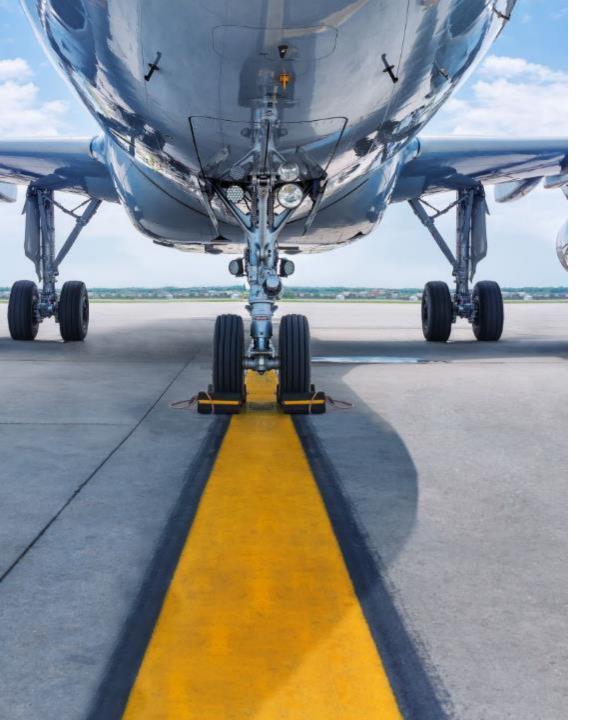
## MY AVIATION CAREER



# MY AVIATION CAREER

+

LIFE!



The US Congress established the Women in Aviation Advisory Board to identify opportunities for encouraging and supporting female students pursuing a career in aviation.

# The board's findings are consistent with similar studies conducted throughout the world.

Female workers are 50% of all workers yet make up less than 10% in the aviation field.



### 0-10 years

#### Problems

- No Access to Aviation
- Lack of Industry Role Models in Toys & Media
- Gender Stereotypes

- Fund Outreach Programs
- Provide information about aviation careers
- Visibility of Females
  in Aviation



### 11-18 years

#### Problems

- Confidence Gap
- Lack of Awareness by Parents/Teachers
- Lack of Mentoring

- Establish Aviation Clubs
- Host Student Field Trips
- Encourage and Support Mentoring & Outreach Programs



### **Initial Training**

#### Problems

- Lack of Scholarships & Financial Aid
- Lack of Organizational Support
- Lack of Female Role Models

- Establish Aviation Mentoring for Females
- Expand Curriculum & Showcase Women
- Provide Access to Aviation Educational Funding

### Career



#### Problems

- Lack of Leadership
  Opportunities
- Lack of Leadership Commitment to Gender Balance
- Lack of Flexible Policies
- Retention

- Develop Female Focused Pathways
- Highlight Gender Balance
- Create Family Friendly Policies
- Provide Flexible Scheduling

### Management/Executive



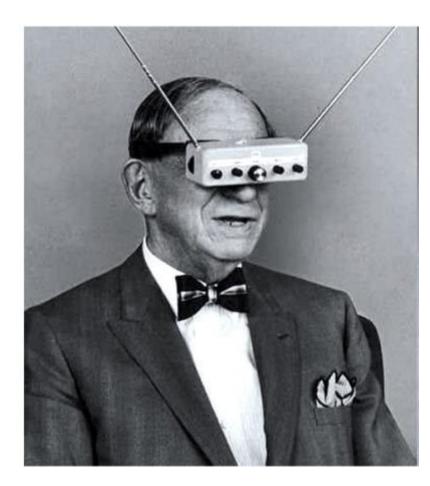
#### Problems

- Lack of Tailored Professional Development
- Few Promotion or Leadership Opportunities

 Even fewer development options

- Sponsorship & Mentoring Programs
- Create Female Resource Groups
- Develop Professional Development Programs for Women

### VR Is Not New, Then..... and Now







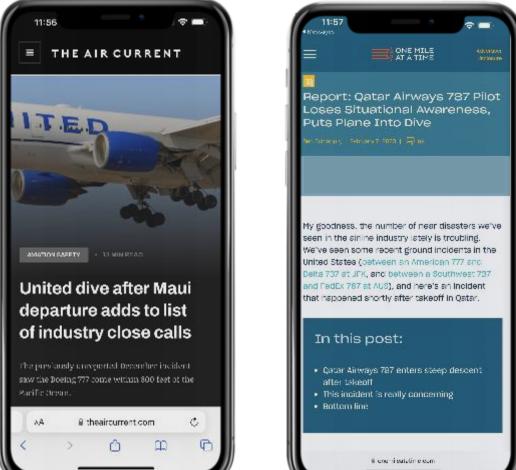
# Girls In Aviation Day & Aviation Symposiums





### Commercial Airline Industry in Need of Better Training Alternatives





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• I look forward to hearing how the reminders you set today impacted a life.

